

MINUTES OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF NORTH ALABAMA
11:00 a.m. Monday, June 13, 2016

The Board of Trustees for the University of North Alabama met in a special meeting at 11:00 a.m. on Monday, June 13, 2016, in Banquet Hall A of the Governor Robert Bentley Administration Center. The meeting was held in accordance with Section 16-6-1 of the Code of Alabama (1975), which requires the Board of Trustees to meet at least once each month. The meeting was held in accordance with the provisions of Section 16-6-1 of the Code of Alabama (1975), which requires the Board of Trustees to meet at least once each month. The meeting was held in accordance with the provisions of Section 16-6-1 of the Code of Alabama (1975), which requires the Board of Trustees to meet at least once each month.

On June 7, 2016, Board members were notified via email and supporting documents for items of discussion were made available in the Canvas software system.

In the absence of Governor Robert Bentley (the President of the University), the meeting was called to order at 11:12 a.m. by Board President Kenneth Libb.

I. INVOCATION

The opening invocation was offered by Athletic Director Mark Ivers.

II. ROLL CALL

The roll was called by President Kenneth Libb, and the following members were present:

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|-----------------------|--------------------|--------------------|----------------------|
| Trustee Marty Abrams | Trustee Libb | Trustee Jordan | Trustee Steve Pierce |
| Trustee Joel Anderson | Trustee Mark Libb | Trustee Simpson | Trustee Russell |
| Trustee Rodney Howard | Trustee Todd Ouell | Trustee Will Trapp | |

Absent were ex officio members Governor Robert Bentley and the Superintendent of Education Dr. Philip Cleveland.

Others present for all or part of the meeting:

- Mr. Clinton Carter, Vice President for Business and Finance
- Mr. Debbie Shaw, Vice President for University Advancement
- Mr. David Shields, Vice President for Student Affairs
- Mr. John Thornell, Vice President for Academic Affairs
- Mr. Carmen Burkhalter, Dean of the College of Arts and Sciences
- Mr. Melvin Davis, Dean of Library and Educational Technology
- Mr. Donna Lefort, Dean of the College of Education
- Mr. Vicki Pierce, Dean of the College of Nursing
- Mr. Joy Borah, Associate Vice President for Academic Affairs
- Mr. Vince Brewton, Interim Associate Vice President for Student Affairs
- Mr. David Brommer, President of Faculty Senate

- Ms. Aleah Clark, University Officer
- Ms. Amber White-M... Assistant Vice Administration and Planning
- Mr. Michael Gaut... of Student Services and ex officio non-voting
- Ms. Sarah Green, member of the Board of Trustees
- Mr. Bob Hill, Board of Trustees
- Dr. Kevin Jacques, Director of University
- Dr. Marilyn Lee, Director of the Shareholder
- Mr. Mark Linder, Director of Student Services
- Dr. Natasha Linds... Director of Instructional Technology Services
- Dr. Andrew Luna, Director of Institutional Research and Assessment
- Ms. Carol Lyles, Director of Alumni Affairs
- Ms. Lynne Martin, Director of Student Activities
- Dr. Chris Mlynarski, Associate Dean of Housing Facilities Mgmt.
- Ms. Audrey Mitchell, Director of Engineering Technology
- Dr. Peter Rinn, Chief of University Marketing
- Mr. Bryan Rachal, Chief of University Marketing
- Mr. Jarrod Russell, Chief of University Marketing
- Ms. Regina Sherrill, Director of Assessment and Quality Improvement
- Ms. Melissa Thorpe, Director of Assessment and Quality Improvement
- Mr. Leif Troisdal, Director of Foundation
- Dr. Molly Vaughn, Director of Foundation
- Mr. Jimmy Wade, Director of Foundation
- Ms. Catherine White, Assistant Vice President
- Members of the Board of Trustees

III. APPROVAL AGENDA

Mr. Abrams submitted a request to address Section 108-O softball team which are presently at the Maples and second by... meeting agenda business, Item 10, which their national... sell, the... that the order be... played from the... Upon motion... Mr. JNA... Mr. ... nded.

X. OFFER BUSINESS

Resolution of Comm Softball Team Coach Division II National

on to the 20 and Support pionship

University of North Alabama ff upon Winning the NCAA

Dr. Lind reviewed the esolutio n to the UNA of ba t Coach Whitney Ha y. In ovation was g ven to t hanked the Board and nents of commendation eets. Upon motion by M r. Trapp, the resolution was p rved unanimously. (The

nd Mr. Linde that was re and three st am for their niversity co made by Mr. ce and secur es and playe

ollowed with ad ditional congratulatory sented by Head Coach Ashley Cozart, nt members of the softball team. A tional champion ship season. Coach nity for their support, and additional roms on behalf of the Board of y Mr. Trapp, the resolution was hen exited the meeting.)

IV. PRESENTATION OF UNA ENGINEERING TECHNOLOGY PROGRAM

In an effort to spotlight innovative projects, Dr. Thornell introduced the Engineering Technology program through an overview of the following:

- What is engineering "technology"?
- What student career opportunities are available?
- What is the feedback from industry partners?
- What does UNA bring to the

is and to fam Peter Rim f begin to be

arize Trustees with different units of brief presentation on the new red this fall. Included in his talk were

V. APPROVAL OF MINUTES

March 17, 2016 Quarterly

Board Meeting

Minutes submitted by Mr. Russell, the minutes were

for approval upon motion by Ms. Jordan and seconded by Mr. Russell, the minutes were approved unanimously.

Resolution Approving Minutes of the Meeting of the Board at that Meeting

Minutes of the Meeting of the Board at that Meeting y 23, 2016, Executive Committee and Affiliating Committee Actions Taken in

Upon motion by Mr. Russell, the minutes were approved unanimously.

seconded by Mr. Russell, the resolution was approved

VI. ANNOUNCEMENT OF REPORTS FROM THE PRESIDENT AND DIVISION HEADS

Given time constraints, Mr. Abrams noted that the collection of materials from the University administrators. Dr. Kitts introduced Dr. Shaw noted the report. Ron Patterson will join the Board of Trustees. Reports are available on the Board of Trustees website. Questions concerning the number of full-time faculty of \$35 million is the new A

VII. REMARKS FROM CONSTITUENTS

Mr. Abrams and their respective brief remarks.

VIII. AUDIT, FINANCE, AND ADMINISTRATION COMMITTEE MATTERS

- A. Financial Information
- B. Posting of Financial
- C. of Investments – U
- D. of Investments – U
- E. Preliminary 2016-2017

All of the Board by the session that the items require

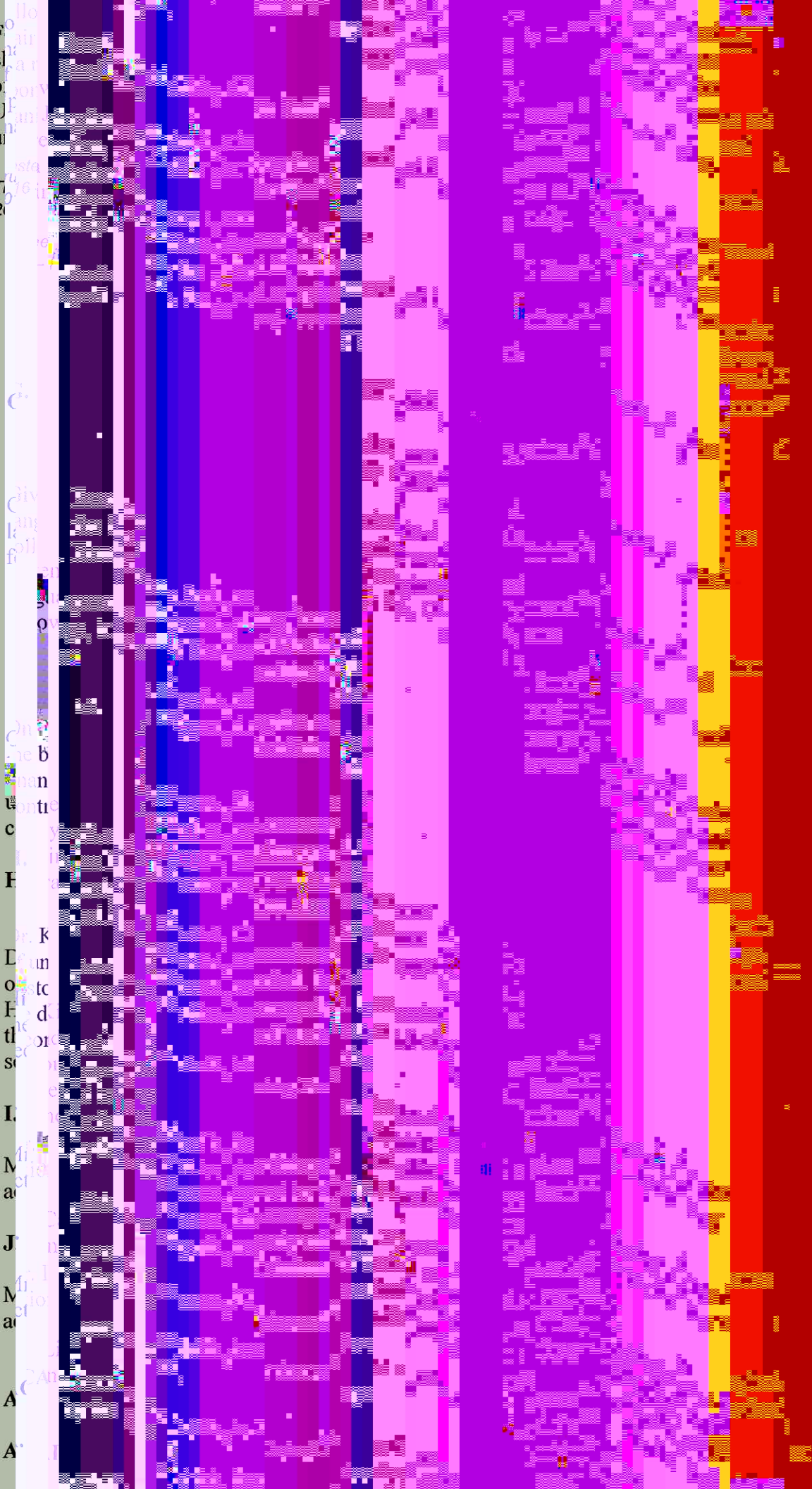
F. Resolution Approving Proposed Academic Year and Fees

Audit, additional formal (facilities and new moved the meeting. Mr. Carter and student health fees plan options with new of the resolution of

Mr. Abrams emphasized that the Board higher than the annual in the range of \$1 million. A majority of students compound budget issue resolution was approved.

Board of T
June 13, 2

IX. A



3. Revisions to Policy on Consensual Relations

Mr. Shields reviewed the nature of proposed revisions to student paraprofessionals. This matter is only for information. Proposed policy changes will be vetted through the shared governance process. Trustees expressed no objections.

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structure this fall.

X. OTHER BUSINESS

A. Resolution Approving Revised "Conflict of Interest" for the University of North Alabama

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Ms. Fite-Morgan noted that amendments are suggested so as to include applicable changes in state law since independent discussion with legal counsel. Mr. Abroms clarifications in three sections to the policy update, as well as deletions of language from Code of Alabama Section 36-2-1 with these further revisions. Mr. Trapp asked for clarification regarding any potential conflicts of interest. Mr. Abroms proposed individual trustees to disclose such in light of their responsibilities as members of the governing board. Unanimously seconded by Mr. Russell, the resolution was approved and the document to be so amended to include the additional language.

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B. Trustees Annual Reaffirmation of Acknowledgment of Fiduciary Duties

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fiduciary Duties

Following comments by Mr. Abroms, the Board unanimously acknowledged their fiduciary role with the University and reaffirmed their commitment to the University. The reaffirmation statement that will be held on file in the University's records.

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Trustee signing the
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C. Resolution of Commendation to Sarah Frank, 2015-2016 Faculty Senate President, University of North Alabama

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16 Faculty Senate

D. Resolution of Commendation to Nick Lang, 2015-2016 Student Government Association President, University of North Alabama

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E. Resolution of Commendation to Molly Vaughn, 2015-2016 Staff Senate President, University of North Alabama

2015

5 Staff Senate

Following comments by Dr. Kitts, upon motion by Mr. Anderson, these three resolutions were approved by unanimous consent.

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second by Mr.
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F. Resolution of Commendation to the 2016 University Softball Team....

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This item had already been addressed at the start of the meeting (minutes).

eting

page 3 of these

G. Report from the Ad Hoc Interim Evaluation Committee

Mr. Abrams reported that the Committee continues to discuss new performance evaluation objectives. Dr. Kitson requested that his 3% base salary adjustment be approved at the May 23 Executive Committee meeting. A cost of living salary adjustment for all employees at a living salary evaluation cycle be moved to each year. The Committee has requested that his evaluation cycle be moved to each year.

H. Report from the Ad Hoc Interim Evaluation Committee to Nominate 2016-2018 President Pro Tempore and Vice President Pro Tempore of the UNA Board of Trustees

On behalf of the Board, Mr. Abrams reported that the Committee consisting of Trustees Howard, Jordan, and Ouellette recommended that Mr. Abrams and Mr. Anderson serve as President Pro Tempore and Vice President Pro Tempore, respectively. Upon the recommendation of the Board, the Board has approved the recommendation of Mr. Abrams and Mr. Anderson, and second by Mr. Pierce, this motion.

XI. MOTION FOR AN EXECUTIVE SESSION

Upon motion at 12:30 p.m. related to the Building Names Committee, Ms. Jordan and a unanimous vote, the meeting recessed into an executive session to discuss a good name and character issue.

At approximately 12:32 p.m., the Board recessed into an executive session with legal counsel present. Both are attorneys licensed to practice law in the State of Alabama and authorized under Section 3 of the Code of Alabama that allows for executive sessions to discuss threatened litigation, the general character of an individual, and the professional competence and job performance of an individual. Therefore, the executive session was in compliance with the Open Meeting Act.

The Board recessed into an executive session at 12:49 p.m. immediately following the executive session. Two new action items now brought for consideration.

(a) Resolution Authorizing the Naming of the University of North Alabama's College of Nursing

On behalf of the Board, Mr. Abrams reported that the Board has approved the resolution authorizing the naming of the College of Nursing. Mr. Abrams reported that the Board has approved the resolution by a vote of 8 (8) in favor, none (0) opposed, and one (1) abstention.

(b) Resolution Approving Honorary Doctoral Degree

The Honorary Degrees and Building Name Committee and I recommend awarding of an honorary degree to Mr. Hall at the December 2016 commencement. Upon motion by Mr. Trapp, the resolution was approved unanimously.

all

last fall to discuss this to Mr. Hall at the and second by Mr.


XII. MOTION TO ADJOURN

There being no other business to come before the Board, and a unanimous vote, the meeting adjourned.

Mr. Trapp, second by

Approved Secretary

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President



Secretary

see for Rick

committee had the
doctoral degree
Mr. Ouellette
grace
justice

upon motion
at 12:54 p.m.
by
September 16, 2016

Pro Tempore